

Leadership Development Program (LDP)

Corp. HR



Leadership Development Program (LDP)

Program	Description	Key Activities	Key Outcomes
Leadership Development Program (LDP)	Accelerate the readiness and development of "critical talent" and "business transformation key talent" through Leadership Development Committee (LDC)	LDC Talent Development Meeting	<ul style="list-style-type: none"> • Promotion rate of critical talent: 72% • Rotation rate of critical talent: 41%
		Solution Business & New Business Leader(NBD) Development Activities	<ul style="list-style-type: none"> • Rotation rate of solution business talent: 48% • Rotation rate of NBD talent: 32% • Idea Generation Workshop completion rate: 96% • Business Proposal Competition completion rate: 94%

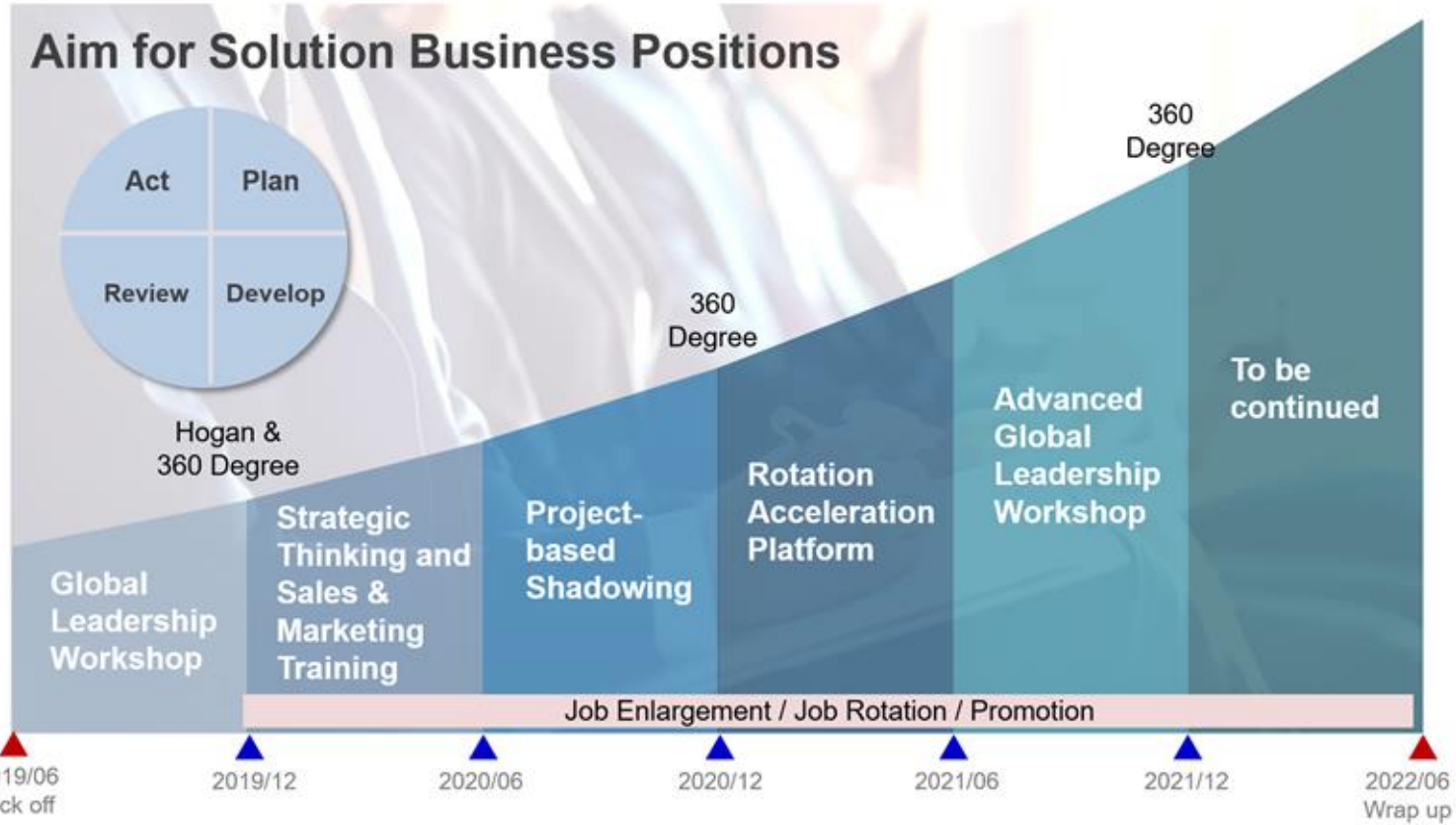
2022 Year-end LDC Meeting Agenda - Demo

LDC Meeting: 8:30AM-2:00PM

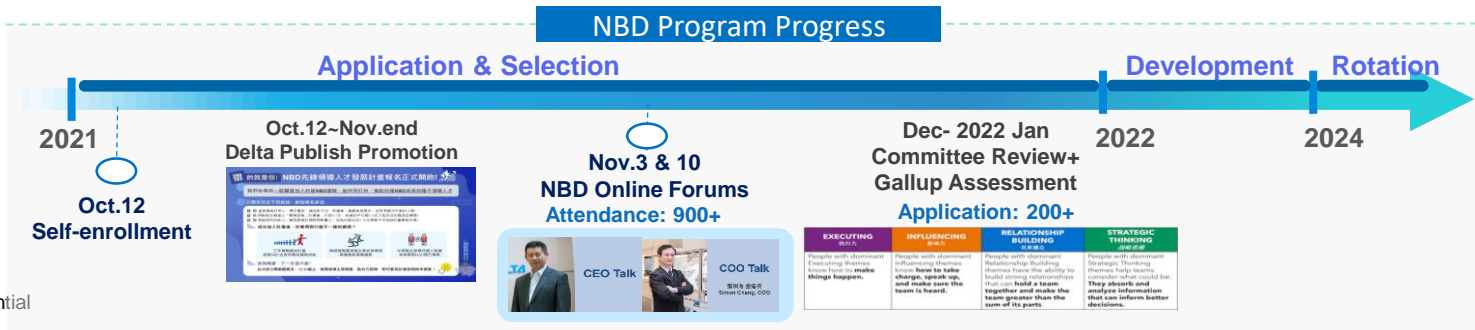
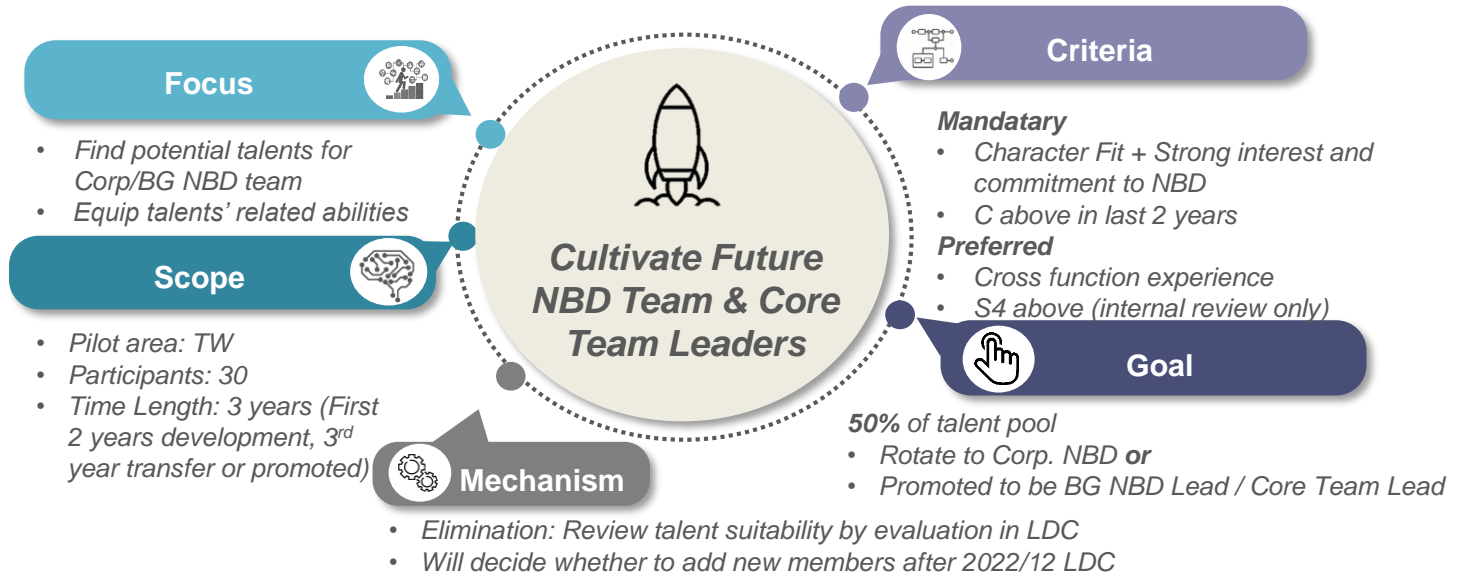
Agenda	Presenter	Time	Duration
I. Executive Summary (Pipeline Overview)	Corp HR	8:30-9:00	30 mins
II. Pipeline Summary	Business Leader	9:00-12:30	3.5 hrs

Agenda	Presenter	Time	Duration
III. Expatriation & Rotation Policy	Corp HR	12:30-13:10	40 mins
IV. LDC Conclusion	Corp HR	13:10-13:30	20 mins
V. NBD Program	Corp HR	13:30-13:45	15 mins
VI. Wrap Up & Discussion	Corp HR	13:45-14:00	15 mins

AIM Program Development Activities - Demo



NBD Leader Incubation Program Introduction - Demo



Smarter. Greener. Together.

